**Deb Black**

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|  | Deb has over 30 years’ international experience as a Resolution Facilitator and Director, having worked across a number of industries including the Banking and Finance industry and in diverse aspects of Industrial Relations. Deb has a proven track record of facilitating positive outcomes for business and individuals.  Deb is a Resolution Institute (LEADR/IAMA) nationally accredited Mediator, specialising in complex conflict matters in workplaces. As a restorative practitioner and an alternative dispute resolution specialist, Deb utilises blended processes of dispute resolution, including facilitative mediation and transformative mediation. Deb focusses on assisting parties maintain constructive working relationships by providing sustainable options that assist organisations and individuals develop skills to understand and manage conflict in a constructive manner. This approach helps to mitigate against damage to relationships for individuals and improves workplace dynamics.  In addition, Deb, as the Manager Restorative Services, works with the Centre for Restorative Justice as a Convenor and Training Facilitator for the development and restoring of relationships where harm has been perpetrated within a community.  Deb’s expertise covers industrial relations, sustainable change management, workforce development, leadership development, innovation and strategy, risk management, Work Health and Safety and conflict resolution and conflict coaching. Deb’s focus is on working with business and individuals to provide sustainable solutions to challenges regardless of the business sector. As a consultant Deb understands the benefit of providing services to organisations to improve capacity and skills through training, mentoring and coaching and addressing physical health and wellbeing issues. This leads to productive team dynamics and helps promote team communication and improve productivity. Deb also provides strategic planning and professional mentoring services. |
| Qualifications | Bachelor of Social Science – Major: Human Services - UniSAGrad Cert in Mediation - UniSADiploma of Vocational Education and Training - TafeSADiploma - Australian Institute of Company Directors -AICDDiploma Professional Counselling – AIPCCert IV Work Health Safety -TafeSA |
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| Further training, accreditation and memberships | * UniSA Golden Key International Honour Society * Graduate Member- Australian Institute of Company Directors * Graduate member - Australian Institute of Professional Counsellors * AARJ – Conflict Transformation through Group Conferencing * AARJ – Member * Restorative Practice International (RPI) – Member * Mediators Beyond Borders Int. (MBBI) – Member * MBBI – Introduction to Restorative Practice * MBBI – Using Circles Effectively * MBBI – Restorative Justice Conferencing * Member - Australian Counselling Association (NP) * CCI – REAL Conflict Coaching * AVERT – Family and Domestic Violence Training * DOORS - Family and Domestic Violence Training |